

# Lead Web Developer

FunctionEight – Wan Chai

## About FunctionEight Ltd

FunctionEight is an information and communications technology company that brings together professionals from varying backgrounds who together understand the needs of organizations and who can translate those needs into practical solutions.

FunctionEight is dedicated to the continuous improvement of its IT Support Services and Solutions through analysis, development and implementation of technology tools to their clients.

FunctionEight wants you to strive to find the best IT solutions that business has to offer. You can help our company become stronger and continue the strong growth in the IT sector. You can reap the rewards.

## LEAD WEB DEVELOPER (30K–35K) Five day work week

### JOB DESCRIPTION

You will be responsible for managing the software development team's delivery of products to our client. We mainly develop websites for small and medium sized companies and institutions so a strong interest and passion for web development is needed. As a Lead Web Developer in FunctionEight you will wear many hats. Some days, you will feel like a programmer, a project or product manager, or a coach for the junior programmers.

- Be in charge of the entire software development process, including introducing new processes and new technologies.
- Champion an environment of quality software development.
- Assess project schedules, tasks and resources to ensure the development team is staffed appropriately and expectations are managed.
- Track and report on product development, including timeline, status and resource allocations.
- Assist with programming and software development.
- Coach and train the junior software developers so they can reach their full potential.
- Provide technical leadership to team members.
- Meet clients and develop software specifications.
- Cooperate with colleagues in other department on projects.

### REQUIREMENTS

- Degree in Computer Science or related field and a strong understanding of software development.
- A proven track record in software development, with min. 10 years of experience within software development, primarily within web development.
- A proven track record of software delivery through all phases of the development cycle.
- Able to work independently and collaborate with a multicultural team.
- Proficient in both spoken and written English (fluency not required).

### BENEFITS

- 10-20 days annual leave.
- Medical insurance.
- Flexible working hours.
- Five day work week.
- Travel Allowance / Mobile Phone Allowance.
- Performance Bonus.
- On the job training.
- Continuous Education allowance.
- Long Service Award.
- Extra leave for exam, marriage, child birth, compassionate and home relocation provided.
- Birthday day off.
- Regular staff gatherings and team building.
- Fun working environment.
- Job satisfaction is a key focus of the company culture.
- Excellent career path and guidance provided.

We have a fun and relaxing work environment with reasonable work hours and the opportunity for a good work life balance. You will have individual career talks with your direct manager to discuss and plan what your next career step in FunctionEight should be.

We offer challenging job opportunities with attractive benefits to the right candidates. Please send your resume with present and expected salary to "f8.jobs@functioneight.com"