

Product Manager, Performance Wave

Job Description

Title:	Product Manager
Department:	Product
Location:	Singapore. 410 North Bridge Road 188726
Reports to:	VP, Product Management
Direct Report(s):	-
Remuneration:	SGD \$4,000 - \$6,000/month plus bonus

Background	Role Purpose
<p>Why we're hiring this role:</p> <p>Peoplewave is growing the product team to continue building amazing software for the HR community. At present, our onboarding and performance management products are in-market and we are planning to add to our stable of products.</p>	<p>The fundamental purpose of this job at Peoplewave:</p> <p>The Product Manager will focus on developing the Performance Wave product. Performance Wave is a mobile-first cloud-based performance management tool.</p> <p>The role purpose of the Product Manager is to take ownership for the Performance Wave product and to ensure that the right features are built. The work will include customer research, product strategy, and product design and development.</p>

Specific Job Skills and Experience	About You
<p>Experience and Education required:</p> <ol style="list-style-type: none"> 1. Minimum of 1 year experience in a product management role. 2. Possesses an entrepreneurial spirit and a preference for working in a high-growth start-up environment. 3. Bachelor's degree is required with a Masters' degree, MBA, or relevant HR certification being a strong plus. 4. Strong preference for Singapore-based candidates (Singapore Citizens or PRs will be considered first). 	<p>These are the qualities we are looking for:</p> <ol style="list-style-type: none"> 1. You're comfortable in a start-up environment where processes need to be put in place and where you will be a foundational member of the Product Team. 2. You are motivated to solve complex problems not only of performance management but also of how users will interact with and experience the product. 3. You're a good listener and an excellent communicator, able to listen to customer's needs and work with teams in Australia, Hong Kong, Philippines and Singapore. 4. You can think on your feet and have strong organizational and management skills. 5. You are passionate about making work fair and putting people first. You may be disillusioned with how people management is done, or the painful process of changing jobs, and want to change this for the better.

You're joining Peoplewave because you believe in our purpose.

About Peoplewave

Peoplewave

Peoplewave, Asia's leading HR software company powered by blockchain technology, has the vision to make work fair, putting people first in people management. It will revolutionise people management with data-driven, transparent feedback and verified performance data. Peoplewave offers 3 blockchain-enabled products - the "First 100 Days": a new hire onboarding tool; "Performance Wave": reinventing the performance review with monthly 360 feedback; And the "HR Command Centre" analytics suite, which unlocks employee data and insights.

Peoplewave's software suite is blockchain-ready - our blockchain platform is called "Wavebase". Wavebase is a revolutionary platform that provides ongoing verified employee performance information that will change the face of hiring and managing workplace talent.

The HR industry is ripe for disruption - Peoplewave is the catalyst. See more at:

Website: <https://peoplewave.co>
 Blog: <https://medium.com/@Peoplewave>
 Facebook: <https://www.facebook.com/PeoplewaveHR>
 LinkedIn: <https://www.linkedin.com/company/peoplewave>
 Twitter: <https://twitter.com/peoplewavehr>

About Your Manager

Leong Yeng Wai, VP Product Management

Yeng Wai lives at the intersection of digital, data, and the behavioural sciences. A digital thinker and lifelong learner with wide-ranging interests, he embraces the power (and limitations) of data in making sense of the world around him, both offline and online. An educator and trainer with the Singapore Ministry of Education for over 10 years, Yeng Wai is currently Vice President, Product Management at Peoplewave and leads product vision, strategy, research, and development across all of Peoplewave's products.

Yeng Wai's educational background includes a Masters of Arts (Distinction) in Digital Management from Hyper Island / Teesside University and a B.Soc. Sci (Honours) in Psychology and Geography from the National University of Singapore, where he was awarded the Ooi Jin Bee scholarship. He also holds a Postgraduate Diploma (Distinction) in Education from Nanyang Technological University.

<https://www.linkedin.com/in/leongyengwai>
<https://twitter.com/leongyengwai>

We pay you to apply for our open roles:

- Each interested job candidate will be rewarded for their interest in the company, regardless of whether you are shortlisted or not.
- Every applicant will be awarded 100 PWV tokens (USD \$10).
- Please ensure you include your ERC-20-compliant cryptocurrency wallet with your application.

How to apply:

- Go to www.mywavebase.com, complete your online application there (and don't forget to send us your updated CV and digital crypto wallet to receive PWV tokens!)